UNIVERSITY OF BATH

Job Description

Job title	Senior Lecturer
Department/School	Architecture & Civil Engineering
Job family	Education and Research
Grade	9
Reporting to	Head of Department/Group Head
Responsible for	Any research staff/students appointed to grants held
Location	University of Bath premises

Background and context
The Department wishes to appoint an outstanding and inspirational academic in architecture. The successful candidate will have a scholarly reputation, demonstrated by a significant record of high quality journal publications in the relevant field. You will be expected to develop, largely through external funding, a research team in your specialist area. We would expect applicants for Senior Lecturer to have an established record of publishing and grant capture. The successful candidate will be developing a reputation in one or more of the following fields of architecture: • Adaptive re-use of buildings • Digital architecture • Resilient cities • Sustainable architecture • Urban design and theory We are specifically seeking applicants who will complement and add capacity to our existing research areas (please refer to our website http://www.bath.ac.uk/ace/research). The post holder is expected to make a significant contribution to both undergraduate and postgraduate teaching. We are therefore looking for someone with a dedication to the delivery of high quality teaching across a range of subjects within their broad area of expertise. We are a joint Department of Architecture and Civil Engineering in which collaborative, integrated studio based design is central to our teaching ethos. A passion for creative design and integrated/collaborative working is an essential requirement. Some experience of architectural practice would also be beneficial. Other duties will depend upon the background of the post holder.

Job purpose
To conduct research with a high potential for international impact and profile; undertake teaching at undergraduate and postgraduate level; supervise postgraduate students, and undertake management and leadership duties commensurate with the role.

Main duties and responsibilities
The job duties and responsibilities listed below are intended to describe the general nature of the role. The duties and responsibilities and the balance between the elements in the role may change or vary over time depending on the specific needs at a specific point in time, or due to changing needs in the department/group. Jobholders should note that there may not be an immediate requirement to carry out all the activities listed below.

1	Research & scholarship
a	Lead a research team as appropriate to the discipline, including supervision of research students and staff, ensuring a commitment to the highest standards of ethics and integrity in research.
b	Lead collaborative research projects at a national or international level as appropriate to the discipline.
c	Develop/negotiate and manage action research activity, and or applied research contracts and or consultancies including some with international partners
d	Attract external funding to support research activity.
e	Maintain a regular output of high quality research which is published in in leading research journals or other outputs as appropriate to the discipline.
f	Present research at national and/or international conferences and/ or at other appropriate events.
g	Engage effectively in non-academic impact of research, including substantial knowledge or technology exchange and/or public engagement activities, involving a range of partnerships with external organisations.
h	Contribute to the development and implementation of research strategies in the Department/School.
2	Teaching
a	Deliver a wide range of effective and inclusive teaching and supporting learning activities

b	Assess the work and progress of students and provide them with constructive feedback.
c	Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
d	Develop and apply innovative approaches to improving the learning environment, teaching and/or assessment and feedback methods
e	Engage in professional development in relation to teaching, learning and assessment, including the use of an evidence-informed approach, which utilises the outcomes of research and scholarship, to enhance practice.
f	Contribute to course development and the development of new programmes of study demonstrating an inclusive approach to delivery.
g	Participate in teaching initiatives at a regional, national and/or international level to develop/or consolidate teaching interests of the Department/School.
h	Contribute to outreach and/or Widening Participation activity within the Department, Faculty/School or University.
3	**Management and leadership**
a	Undertake specific leadership roles in the Department /Faculty e.g. Director of Studies, and contribute to institutional committees and working parties.
b	Manage and support colleagues with less experience and facilitate their academic and personal development.
c	Represent the Department in external relations as required.
d	Foster and develop internal or external networks of benefit to the Department /School /University

Person Specification

Criteria	Essential	Desirable	Examples measured by
Qualifications			
PhD or equivalent in relevant discipline	√		All measured by application unless otherwise indicated
UG degree in relevant discipline or equivalent qualification/experience	√		
Membership of professional body (e.g. ARB)		√	
Higher education teaching qualification or professional recognition (e.g. PGCert, FHEA or equivalent)		√	
Experience/Knowledge			
Substantial experience in relevant research field	√		
Established track record in research in relevant subject commensurate with stage of career	√		
Strong record of research funding as appropriate to the discipline	√		
Demonstrates depth and breadth of understanding of subject matter at a complex conceptual level	√		Application and interview
Experience of teaching at UG/PG level	√		
Up to date knowledge of content and methods of teaching and /or supporting learning including the value and use of learning technologies	√		Application and interview
Experience of working successfully in a multi-disciplinary environment		√	
Skills			
Academic leadership	√		
Ability to articulate a research vision and strategy for development, implementation and delivery of successful research projects	√		Application and interview
Excellent written and verbal communication skills including presentation skills	√		Application and interview
Excellent interpersonal skills, communication style and team working	√		Application and interview
Evidence of positive working relationships within the University, community, business and other partners	√		

Attributes			
Commitment to excellence in research and teaching and to providing the highest quality experience for students	√		Application and interview
Commitment to working within professional and ethical codes of conduct	√		